



## **Families First Nondiscrimination Policy**

Families First is an equal opportunity employer. Families First is committed to the spirit and letter of all federal, state and local laws and regulations pertaining to equal opportunity. To this end, Families First does not discriminate against any individual with regard to race, color, religion, sex, national origin, age, disability, marital status, familial status, veteran status, sexual orientation, gender identity, genetic information or other protected status. This Policy extends to all terms, conditions and privileges of employment, as well as the use of Families First facilities.

No form of unlawful discrimination, including unlawful harassment, will be tolerated.